



From residency to leadership

Your first attending role is a major milestone, but it's not the finish line. At SCP Health, we offer a supported path from training to a thriving long-term clinical career. We pair structured mentorship and career development with nationwide opportunities, so you can focus on delivering exceptional patient care while building toward whatever comes next.

Where do you see yourself?



CLINICAL LEADERSHIP COMMITTEES

Build your leadership foundation by influencing organizational initiatives and driving solutions alongside experienced leaders, before stepping into a formal role.



MEDICAL DIRECTOR (LOCAL)

Lead a frontline clinical team at a single hospital in emergency medicine, hospital medicine, or critical care, with dedicated administrative time and full organizational support.



SYSTEM MEDICAL DIRECTOR (LOCAL)

Expand your impact across an entire health system, providing clinical leadership and consistency across multiple hospitals within a single system.



REGIONAL MEDICAL OFFICER (REGIONAL)

Shape care delivery across facilities. Mentor Medical Directors, drive quality improvement, and collaborate on strategic planning with an 80/20 administrative-to-clinical balance.



DIVISION MEDICAL OFFICER (NATIONAL)

Translate organizational strategy into regional action plans and provide oversight across multiple facilities.



CHIEF MEDICAL OFFICER (NATIONAL)

Set the strategic direction for clinical excellence across all SCP Health practices.

Here's how we get you there

Leadership is a skill you build, not a title you're handed. At every stage of the pathway, we provide the training, mentorship, and development to prepare you for what's next.

- **SCP Resident Pathway** offers residents selected into the program, structured mentorship, enhanced development, and a monthly stipend together in a single track
- **Clinical leadership onboarding** provides essential tools and resources for your new leadership role.
- **Medical leadership intensives** equip you with concrete strategies to manage complex environments.
- **Regional medical calls** offer the opportunity to engage with peers and collaborate on solutions to practice challenges.

Take the next step.

[Connect with a recruiter](#) today.

