



Practicing well: How SCP Health supports the whole physician

Medicine is demanding by nature. The environment you practice in determines whether you survive it. At SCP Health, physician well-being isn't an afterthought. It's how we operate.

What that looks like in practice

FLEXIBLE SCHEDULING, REAL INPUT

We offer shift variety and meaningful input into your schedule, supported by schedulers who understand how scheduling impacts clinician well-being and coverage models built with backups so you're not left scrambling.

MENTAL HEALTH SUPPORT, WITHOUT STIGMA

Our credentialing process follows the best practices of Dr. Lorna Breen Foundation, removing invasive, stigmatizing mental health and substance use questions. Your well-being is a priority, not a liability.

DEDICATED WELLNESS RESOURCES

Peer coaching, counseling, wellness webinars, and the SCP relief fund are all available when you need them.

MENTORSHIP FROM DAY ONE

Experienced physicians provide ongoing guidance so you're never navigating the early years alone.

PHYSICIAN-LED ADVOCACY

We actively advocate for policies that protect physicians, including the Dr. Lorna Breen Act.

A CULTURE BUILT BY PHYSICIANS, FOR PHYSICIANS

Clinical voices shape policy, protocol, and strategy at every level.



— Bentley Tate, MD
Chief Wellness Officer
SCP Health

“Though an estimated 80% of burnout is ‘the system,’ we believe fixing the system is our job, not yours.”

You deserve a career that is built to last.

What's your next step?

[Connect with a recruiter](#)



scphealth.com