



Your roadmap: From residency to day one

The shift from resident to attending is one of the biggest moves of your career. It comes with several next steps: licensing, credentialing, contracts, a new team, a new facility. You don't have to figure these out on your own.

Here is what the road ahead actually looks like.



STEP 1: SET THE DIRECTION WITH A CAREER DISCUSSION

Before anything moves forward, your recruiter takes the time to understand what you actually want: your preferred markets, schedule, career goals, and timeline. The opportunity we bring you is built around where you want to go.



STEP 2: EVALUATE AND ACCEPT OFFER

Your recruiter walks you through the full offer: compensation, schedule, benefits, and start date. By the time your contract arrives electronically for signature, you already know what's in it. Review it, ask questions, and sign from any device.



STEP 3: WORK WITH A DEDICATED SPECIALIST FOR ONBOARDING

Within one business day of signing, you're assigned a Clinician Experience Specialist, one person who owns your onboarding from that moment forward. They track progress, answer questions, and escalate on your behalf. You already know who to call.



STEP 4: PARTNER WITH YOUR CREDENTIALING TEAM

Hospital credentialing is the longest part of the process, and the part that generates the most questions. Your Medical Staff Liaison handles privileging, your Enrollment Specialist handles payor credentialing, and your Clinician Experience Specialist keeps you informed at every stage. One thing worth knowing: the faster you return paperwork requests, the faster your start date moves. Your team will tell you exactly what they need and when.



STEP 5: START YOUR FIRST SHIFT WITH CONFIDENCE

Before you walk in, your privileges are confirmed, your schedule is set, and you know exactly who your contacts are at the facility. By this point you've already been introduced to your Medical Director and Regional Medical Officer, the clinical leaders you'll work alongside day to day. You arrive as part of the team.

At SCP Health, you get an expert in your corner from the first conversation to the first shift.

Your roadmap starts with a conversation.

[Complete the form](#) and a recruiter will reach out to learn what you're looking for.



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