



Your path to a US clinical career starts here

The path from IMG physician to practicing in the United States involves more steps than a standard residency transition. Visa milestones, immigration timelines, licensing requirements, credentialing, and more, are a lot to navigate. At SCP Health, we handle the complexities and provide support at every step, so you can focus on building your future with confidence.

Here is what the road ahead actually looks like.

STEP 1:

START WITH A REAL CONVERSATION

Your recruiter takes time to understand your goals, preferred markets, specialty, and timeline. As part of that conversation, they confirm visa sponsorship eligibility and walk you through next steps. You complete a brief visa questionnaire that goes directly to immigration legal counsel for assessment, so your pathway is being evaluated while everything else moves forward.

STEP 2:

IMMIGRATION ASSESSMENT AND INTERVIEW

Immigration legal counsel reviews your questionnaire and returns an assessment of your visa pathway and timeline. From there, your recruiter presents your profile to the facility and coordinates your interview. By the time an offer is extended, your visa pathway is already mapped.

STEP 3:

REVIEW AND SIGN YOUR OFFER

Your recruiter walks you through the full offer: compensation, schedule, and start date. Your contract is reviewed by immigration legal counsel before it reaches you. When you're ready, sign electronically from any device.

STEP 4:

LET US HANDLE THE FILING

SCP Health manages every step of the immigration

filing process on your behalf: LCA posting, DOL filing, USCIS submission, and approval tracking. You stay informed at every milestone. With premium processing, USCIS renders a decision within 15 business days of filing.

STEP 5:

MOVE THROUGH CREDENTIALING WITHOUT LOSING TIME

Your dedicated Clinician Experience Specialist, one person who owns your onboarding from that moment forward, tracks credentialing and privileging in parallel with visa processing wherever possible. Some states require specific visa milestones before licensure can proceed. Your team plans around that from the start.

STEP 6:

BEGIN WITH CONFIDENCE

Before your first shift, your privileges are confirmed, your schedule is set, and your onboarding is complete. From relocation assistance to ongoing transition support, we help ensure every detail is in place for you and your family. You arrive with confidence and ready to make an impact from day one.

At SCP Health, you get an expert in your corner from the first conversation to the first shift.

What's your next step

[Complete the form](#) and a recruiter will reach out to learn what you're looking for.

