

Questions Clinicians Should Ask

Clinicians' Partner of Choice – SCP Health

Choosing the right clinical services provider organization is essential for your professional growth and satisfaction. But how do you know which place is the right match for you? When exploring opportunities, consider utilizing the following questions to get the information you need to make the right decision for you.



Find the right place for your clinical career

☐ 1. Medical Malpractice

- Do you provide medical malpractice insurance for its clinicians?
- What are the coverage limits of the malpractice insurance provided?
- Is tail coverage included in the medical malpractice insurance?
- How does the company handle malpractice claims and are risk management programs in place to minimize the likelihood of malpractice claims?

☐ 2. Health Insurance

- What health insurance plans do you offer for clinicians and their families?
- When does health insurance coverage begin for new employees?
- What are the premiums and out-of-pocket costs for the health insurance plans offered?
- Are dental and vision insurance plans available?
- Are any wellness programs or incentives provided with the health insurance offerings?

☐ 3. Continuing Medical Education (CME)

- Do you provide support for continuing medical education for its clinicians?
- How much annual CME allowance is provided to clinicians?
- Are there any specific requirements for how CME allowance should be used?
- Does the company provide opportunities for attending conferences and workshops?
- Are any internal educational resources or training programs available for clinicians?

☐ 4. Staffing

- What is the typical staffing model for your partner facilities?
- How are staffing needs determined and managed?
- What is the average patient-to-provider ratio?
- How does the company handle clinician shortages and emergencies?
- Are there opportunities for clinicians to pick up additional shifts or work at other facilities within your network?

☐ 5. Retirement Program

- Do you offer a retirement program for clinicians?
- What type of retirement plans are available (e.g., 401k, 403b)?
- Does the company match contributions to the retirement plan, and if so, what is the match percentage?
- What is the vesting schedule for the company's retirement plan?
- Are additional retirement savings or investment options available?

☐ 6. Contracts

- What is the typical length of your clinical contracts?
- Are there options for both full-time and part-time positions?
- How are performance expectations and evaluations outlined in the contract?
- Does the contract include any non-compete clauses, and if so, what are the details?
- What is the process for contract renegotiation and renewal?