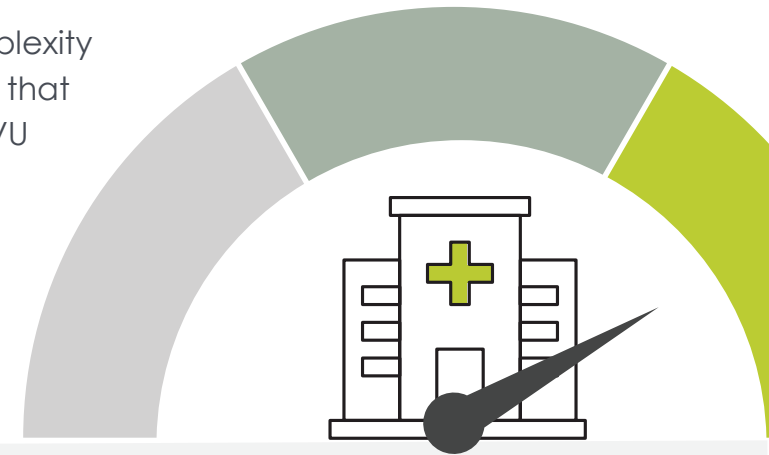


5 BENEFITS OF AN RVU COMPENSATION MODEL

RVUs are a barometer of the intensity and complexity of patient care that is required. Provider groups that place all or part of a clinician's income in an RVU plan create the opportunity for physicians to promote efficiency, while potentially earning more and sharing part of the practice's financial risks.



1

**PROVIDES
COMPARISONS
OF CLINICAL
PRODUCTIVITY**



2

**REFLECTS HOW
ENCOUNTERS
OR HOURS
SPENT IN
PATIENT
CARE VARY**



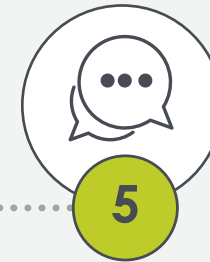
3

**HELPS IDENTIFY
WHEN CHANGE
IS NEEDED
IN CLINICAL
SERVICES AND
STAFFING**



4

**HELPS LEADERS
MAKE DECISIONS
ABOUT
COMPENSATION
AND BONUS
STRUCTURES**



5

**PROMOTES
TRANSPARENCY,
ACCOUNTABILITY,
AND MANAGEMENT
EFFICIENCY**

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**TOGETHER
WE HEAL**